

Written for the Calvary United Church 2016 Annual Report

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“The wolf shall live with the lamb, the leopard shall lie down with the kid, the lamb and the lion and the fatling together and a little child shall lead them. The cow and the bear shall graze, their young shall lie down together, and the lion shall eat straw like the ox. The nursing child shall play over the hole of the asp and the weaned child shall put its hand on the adder’s den. There will be no harm or destruction on all my holy mountain; for the earth will be full of the knowledge of the Lord as the waters cover the sea.”

~Isaiah 11:6-9~

I love the Book of Isaiah. If I had to choose only one book out of the Bible to take with me to a deserted island Isaiah would be it. I love it because it is filled to overflowing, with poetry music...and truth. Isaiah does not claim that the world is a perfect place. On the contrary, in this work he is constantly pointing out what a mess the world is in. He doesn't shy away from laying blame either blatantly pointing his prophetic finger at those he holds to account. But he does not offer us any space to feel smug for he does not place guilt at the feet of one group of people but rather holds all of humanity accountable. He speaks in raw and powerful words of God's deep sorrow over the way people treat each other, over the violence he sees, the anger, the dishonesty, and the political strife. I can only imagine what he would be preaching were he around in our world today. As they say "The more things change the more they stay the same".

I admit it is not hard to lose hope these days. It is not hard to throw up our hands and say "nothing we can do about this mess". I, like you, so often wonder if we are simply on a path to destruction that we cannot change. And just as I am about to throw in the towel Isaiah speaks up again and places a sacred and priceless gift into our hands. He gives us hope. Yes the world is a mess, but then that's nothing new. What is astounding is that even still there are faithful people working hard to bring peace, speaking words of light into a dark world, teaching their children to love, and accept, and appreciate those who seem different from "us".

In your hands you hold our Annual Report. Every year we reflect on what we have done, we give thanks for what has been given and we look forward to what is to come. I know that in the grand scheme of things these pages seem inconsequential. But hidden between the lines of this document is something large, powerful, and life changing. It is the faith of the people who serve this church. Our faith is one of hope, openness and justice. Here you will read about how this year our church fed people who were hungry, kept those who were cold warm, donated over \$24000.00 to ministries all over the world. Together we cared for the sick and we comforted the grieving. We laughed, we cried, we overcame a deficit, we set our feet on a path towards diversity and committed ourselves to work hard at being an open and welcoming place of worship. Together we lived out our faith in real and tangible ways and we proved that even in the darkness there are places where God's light is shining brightly.

Isaiah's vision of a perfect world seems out of reach. But through each one of you, the gifts you offer and this ministry we share, we move forward to a time when the earth will be full of the knowledge of God, our loving, forgiving, life giving God.

Thank you, for the role you played in all of this.

Respectfully Submitted
The Reverend Nora E. Vedress

"Pour out your heart like water" Lamentations 2:19

To move back to PA... it didn't make too much sense personally, yet I truly felt called to this role at Calvary. I was thrilled to get the opportunity this September to dive in and try to figure out why I had been called here. While I still do not know fully, there have been many places I have found meaning and I begin to see why I am here in this place:

When I tell a youth "you matter," and I can see they believe it in that moment... when the Sunday School is bouncing off the walls downstairs and then goes silent and calm when we do our mindful breaths together... when Nora reminds me that we are a spiritual place in a secular world and I know that this is the work I'm meant to do... when I take a youth out for lunch and all their excitements and worries and traumas tumble out of them...

For me, this has been a year of discernment, creativity, learning and discipleship. For the youth group it's been about establishing trust and routine, having challenging and comforting spiritual times, and weird and wacky fun events. For the Sunday School there's been the beautiful routine that has been established with their teachers and the CE committee over the years, plus the addition of much mindfulness meditation and new spiritual practices.

Specific events to highlight include:

Youth

- Youth coffees and lunches are helping to fill a pastoral care need for our youth.
- Death Cafe was a popular event and co-planned by a youth group member.
- Solo times outside have been really grounding for youth.
- The most popular fun event was the Pajama Party and Movie Night.
- Wonderfully, the most consistently attended and most well attended events are always the youth group nights - our spiritual times together.

Sunday School

- Adult Sunday School put on by the children really well received and the kids absolutely loved being the teachers: using their voice and gifts.
- Advent Fest was wonderful and had the addition of Bring an Adult Night for youth.
- The Christmas pageant was huge, with over 45 kids involved.

Wider Church

- The addition of Home Church gatherings for young adults.
- In conversation with the public library with two youth group members about starting a city-wide public youth Queer-Straight Alliance club.
- Looking forward to the Affirm committee getting established - what an exciting time!

Looking back on my semester here, I feel very thankful. I'm thankful that my work and my whole self was embraced with such welcome. Nora and Debbie have made everything so smooth and my days so joyful. My youth have given me a sense of purpose and it has been a delight to walk alongside them. The kids have given me unconditional love. Much thanks to the pillars of volunteerism Sam Peters and Staci Hayes, my colleagues. I'm thankful to my discernment committee for our exploring together, and I'm thankful to everyone in the congregation: your words and smiles remind me I am home.

With thanks,

Alison Brooks-Starks

2016 Report from Council Chair

**CALVARY UNITED CHURCH
ANNUAL MEETING
SUNDAY –MARCH 6, 2016**

MINUTES

1. Neil Raas, Council Chair, gave words of welcome. Neil asked for nominations for the meeting chair. Dave Towers nominated Rob Dalziel be meeting chair. Motion: Dave Towers moved and Kathie Edwardson seconded that Rob Dalziel be meeting Chair for the 2016 AGM of Calvary United Church. Carried.
Neil Raas asked for nominations for the recording secretary of this meeting. Dave Towers nominated Barb Dalziel be recording secretary for the 2016 AGM of Calvary United Church.
MOTION: Dave Towers moved and Lorna Gibson seconded that Barb Dalziel be recording secretary.
CARRIED.
2. The minutes of the March 15, 2015 Annual Meeting were reviewed and adopted with the following errors that the Chair was Neil Raas.
MOTION: The minutes be adopted as corrected by Shirley Stobbs and seconded by Dave Towers.
CARRIED
3. Business Arising from the Minutes
4. The Agenda was reviewed and adopted.
MOTION: The agenda is accepted by Darryl Rowland, with Kathie Edwardson as second.
CARRIED

5. The following Committee Reports were presented, it was noted that all reports will be accepted at the end of presentations.

- U.C.W. Report
- Fellowship Committee Report
- Property Committee Report
- Christmas Hamper
- Adult Christian Education Committee Report
- Presbytery Report
- Ministry and Personnel Committee Report
- Christian Education Committee Report
- Worship Committee Report
- Mission and Outreach Committee and Care and Share Reports. It was noted help is very much needed.
- Pastoral Care Report. Rev Nora reported we have 300 people on the list and would like some help with this committee.

MOTION: It was moved and Seconded by Bob Gibson and Winnie Rindal that the committee reports be accepted as presented. **CARRIED.**

- Stewardship Committee and Financial Report
- Review and Adoption of the 2015 Financial Report was presented by Harvey Agnew.

MOTION: The acceptance and adoption of the financial report was moved by Harvey Agnew and was seconded by Arlene Koshman. **CARRIED.**

- **MOTION:** The appointment of Deloitte Touche as external Chartered Accountant was moved by Blair Hoffman and seconded by Bob Hemsworth. **CARRIED**
- Harvey Agnew reviewed the budget for the year 2016.

MOTION: Harvey Agnew moved and it was seconded by Dave Towers that the budget be accepted as presented. **CARRIED.** Dave Towers thanked Harvey for all his hard work.

Nominating Committee Report:

Dave Towers presented the nominations committee report as follows: Mr. Chairman I would like to present the names of those who have allowed their names to be our representatives for 2016 Council and its committees. When it comes to the actual committees, to save time, I would like to read the names and committees and ask for nominations from the floor. When I am finished, I will make one motion to accept all committee nominations.

Several people have agreed to let their names stand for various positions on Council and some positions remain vacant, so on behalf of the nominating committee, I present the following:

For the position of Corresponding Secretary there were no nominations from the floor so the position is vacant.

For the position of Vice Chair of Council, John Moody has accepted and there were no nominations from the floor. **MOVED** by Dave that nominations cease. He also moved the appointment of John Moody as Vice Chair and it was seconded by Staci Hayes. **CARRIED.**

For the position of Chair of Council, Neil Raas has accepted the role. There were no more nominations from the floor and it was **MOVED** by Dave Towers that nominations cease. **MOTION:** It was moved by Dave Towers and seconded by Kathie Edwardson that Neil Raas be appointed as Chair of Council. **CARRIED.**

We have 4 Trustees on Calvary Council. Vi Hannah has resigned, and Shirley Stobbs has agreed to become a trustee.

Mr. Chairman, I, Dave Towers **MOVE** that we accept the resignation of Vi Hannah and appoint Shirley Stobbs to the position of trustee.

MOTION: Moved by Dave Towers and seconded by Dorothea Herron that we accept the appointment of Shirley Stobbs as a Trustee. **CARRIED**

It was noted by Dave that the membership thanks Vi for her years of service.

A document outlining the members of the various committees was prepared and was elected by one motion.

Dave read the Committee members list.

MOTION: I Dave Towers, move that the committee members per the document be elected to the respective committees. Moved by Dave Towers and seconded by Kathie EdwardsEn. **CARRIED.**

And the final motion from the nominating committee:

MOTION: I, Dave Towers, move that the committees be able to add members during the year by presenting the names to Council. Seconded by Staci Hayes. **CARRIED.**

6. New Business

Dave Towers presented the JNAC Report to the meeting:

As many of you are aware, Lorelei Clifford had resigned effective June 30, 2016. A Joint Needs and Assessment Committee was formed to determine what was needed in looking for a replacement for her.

Committee members are Kami Karakochuk, Bob Hayes, Harvey Agnew, and Dave Towers from Calvary Church. Larry Chalifour and Dave Whalley were appointed by Presbytery.

We used the 2012 JNAC report as a basis, and updated the details per pages 1 – 8 in the document that was made available to you.

We also reviewed the information given by the 60 respondents in the IMNA survey.

The committee recommended that we go from a half-time position to a ¾ time position, trying to balance between the need and the cost. That motion was defeated at Council, and a new motion passed to hire a full-time replacement for Lorelei's position.

Council felt that to attract the type of person we are seeking, it would have to be full-time. Council also felt that the need has to be focused primarily in youth & Sunday school (this was reflected in the IMNA results as well) as we are burning out our talented core of volunteers in this area.

We amended pages 9 to 13 which deals with the hours of work. The Coles notes on this are as follows – we will increase the hours per week from 20 to 40. The extra 20 hours per week are allocated to the areas of Youth, and Christian Education and Development, as the congregation via the IMNA, your present clergy team, and the JNAC committee see this as Calvary's greatest need at this time.

Mr. Chairman, I submit the 2016 JNAC report.

FINAL RECOMMENDATION

Joint Needs and Assessment Committee recommends that we hire a three-quarter time (30 hours per week) ministry person to fill a vacant position at Calvary United Church. This person can be Ordained, Diaconal or Designated Lay Supply.

Council rejected this recommendation and opted for a full time – 40 hours per week – ministry person. The above was passed as a motion at the Calvary United Church Council on February 9th, 2016 and will be presented to the congregation for consideration at a congregational meeting on March 6, 2016.

MOTION: It was moved by Harvey Agnew and seconded by Merv Benson that we accept the recommendation of Council that we hire a full time person to fill the vacancy on staff.

7 Other Business

The meeting was turned back to Neil Raas and he gave words of thanks to Nora, Debbie and Lorelei for all their hard work and to the committee chairs and members for their work that keeps this church going.

8. **MOTION** Bob Gibson moved the meeting be adjourned.

ACE REPORT

2016 has come and gone. Our main focus throughout the year was the weekly study in which we are still studying the Bible from Genesis to Revelations. With the help of short talks by theologians we cover the main events in each area. All are welcome to join us at 10:00am each Thursday for fun, fellowship and learning.

During Lent we focused on a study titled "Sitting the Dark" . We were challenged by 6 prominent theologians to examine our faith in various ways.

The Advent Study centered on a series entitled: "Interrupted by Faith". We looked at how Advent challenges us to move beyond the everyday demands of time. Advent is a time to move beyond that and move towards a time of new hope , a time to seek a new direction and understanding of tomorrow.

Change is always present either that or we stagnate. Due to several shifts in the life of the Church Adult Christian Education will combine with Worship this coming year. We feel that the combined work is compatible and will benefit both Committees. Thank you to all who have served the church through the years on this committee. The work of Adult Education shall continue with vigor.

CARE AND SHARE 2016

A Very Busy 2016

We had 234 hampers passed out feeding 443 adults and 574 children for a total of 1, 017 people fed.

This compares to 154 hampers in 2015 and 154 hampers in 2014 with 594 fed and 551 fed for 2014 & 2015.

Thanks for all the donations that keep coming in!

Lorraine MacAuley

CHRISTIAN EDUCATION COMMITTEE REPORT

2016 was another great year for the Christian Education Committee. Sunday school attendance continues to average around 30 children each Sunday. We have 12 volunteer teachers and youth leaders teaching classes in four age groups (pre-school/kindergarten, grades 1-3, grades 4-7 and grades 8-12). We also have many supportive parents who act as teachers' assistants when numbers are high to ensure a fun and safe environment. We are so grateful to all of our volunteers as without them, our Sunday school ministry would not be possible.

Highlights of the year included the Easter egg hunt on Easter Sunday, planting flowers in the church flower bed, the quarter carnival in October, leading worship for Children's Sunday in November, and over 40 children participating in the Christmas pageant.

We welcomed the addition of Alison and her energy and wonderful ideas in September. It is a gift to have her talent, expertise and passion for the children leading the Sunday school program. It has greatly lessened the work of the volunteers of the CE committee. She has also led many great activities with the youth and junior youth groups inside and outside of the church, reaching members and non-members of our congregation. Awesome!!

We would like to take this opportunity to thank our 2016 Christian Education members for all of their hard work and dedication to the committee. Members include Denise Koeberlin, Michelle Scott, Jennifer Knouse, and Staci Hayes. Big thank you's go to both Alison and Nora for their support, assistance, great ideas and passion for our kids. We are always looking for teachers and helpers so if anyone is interested in volunteering, please contact Staci Hayes or Alison Brooks-Starks.

Submitted by Staci Hayes

FELLOWSHIP COMMITTEE REPORT

Our 2016 Fellowship Committee members include; Gail Syverson, Jean Freeland, Bev Remai, Barb Dalziel, Linda Hayes, Don Thorsen, and Donna Thorsen.

We have had another successful year with our annual projects because of the great support of our congregation and the work of our committee members.

Our Annual Bake Off Auction was held in April with Wes Stubbs and Marv Kolke auctioning off all the wonderful baking in record time.

We realized \$2,598.00 with this project.

Our Annual Welcome Back BBQ was held in September. The weather was a little cool, so we BBQed outside, but ate inside the church. The Tait family, Tyrel, Truth Ann, and Katelyn, supplied all the hamburgers, fresh from their farm and meat packing shop. We thank them for their generosity. The fresh beef hamburgers were a great addition to our BBQ, and they were enjoyed by all.

Once again, Bev Remai organized another successful Wreath Fundraising Project in November. The wreaths were sold for \$30 each. It's great to see our church's wreaths on doors and business throughout our city. We thank all the buyers, sellers, and of course Bev Remai, who has this project so well organized. We realized \$2200 for the church with this project.

This was the year for our Biannual Skills and Service Auction, and it was held December 4, 2016. Our congregation, once again, outdid themselves with beautiful crafts, baking, events, and skills. We had a huge selection spread over 4 big tables. Our great auctioneers, Wes Stubbs and Marv Kolke, auctioned off all the items in record time, and \$5400 was realized that afternoon. Wow!

Our Fellowship Committee helped the UCW with a couple of projects to help with preparation of desserts and food.

Our committee had our sixth annual Christmas party at Polytechnic "Our Place" before Christmas. We had a great time. We have come to enjoy and respect all the talents and friendships that each member brings to our committee. We are always looking for more members, so if you would like to join our group, please contact a member of the committee as we would love to have you on board.

During our events our committee seems so focussed and busy with the task at hand that we forget to take pictures of the wonderful contributions of our congregation members. If anyone has their phone or camera handy, please take pictures at these events. We would really appreciate the help as the display of auction items is always a beautiful site.

Respectfully submitted,

Donna Thorsen

MINISTRY AND PERSONNEL COMMITTEE REPORT

The Ministry and Personnel Committee is a confidential consultative body that supports the staff of the church in managing their relationship with the congregation and each other.

As always, M & P would like to recognize and acknowledge the amazing team we have working here at Calvary and pass along the thanks of the congregation for their dedication and commitment to our church family. We would like to say a special thanks to Lorelei Clifford for the amazing work she did with and for our congregation during her time on staff. We would also like to welcome Alison Starks who has joined our staff this past year.

As well, I would like to thank the Members of the M and P Committee – Sonya Jahn, Blair Hoffman, Linda Hodgins, and Bob Hayes for their time and talents in caring out the duties of the Committee.

As a confidential consultative body, we welcome any written and signed feedback from members of the congregation on how staff are carrying out their roles and responsibilities and look forward to working with staff and our Council partners in the coming year.

Respectfully submitted on behalf of the M&P committee by its chair, Michael Gange

MISSION & OUTREACH

We enjoyed another year of fellowship and continued to have muffin sales and produce the yearly calender to raise money for Camp Tapawingo. We had a "muffins and more" sale in April raising \$137.00 and another in October raising \$188.00. Total sales of \$206.00

We put out our annual calender in November and decided to take donations for the Calender which included important dates of our church and congregation. We raised \$155.00 through calender sales.

We sponsored one child to go to camp this year at a cost of \$220.00.

We look forward to sponsoring more children to go to camp this year and have some exciting ideas to raise money in 2017.

We have 5 members on our committee and welcome anyone who would like to be a part of the Mission and Outreach committee.

Thank you on behalf of the M&O committee.

Kathy Edwardsen

PASTORAL CARE TEAM 2015

PROPERTY Annual Report 2016

Members of the Property Committee:

Clare Middleton, Darryl Rowland, Nils April, Danny MacLennan, Dan Stevenson, Jerry Lautner, Gerry Koshman, Vern Hodgins, Paul Ziobrowski, Gordon Topping, Don Thorsen and Yohannes Kiflay

2016 was a busy year for our committee. We renovated and painted the room next to the library (former table and chair storage room) and made it into an office for Alison. A section of the library was outfitted with hangers to store the tables.

After cleaning and building shelves in the old office by the front door, a storage room was made for office files. The files from the UCW storage room were moved into this new storage space. We made Debbie a happy administrative assistant with this project.

All the entrances were painted and the lights by the doors were repaired or replaced.

After the Fall Supper, our committee had a rug cleaning bee and cleaned all the rugs in the church hall and sanctuary.

Our committee assisted in acquiring and installing a new sound board for the church.

Our committee members put up and take down the chairs and tables for many of the events of the church (funeral receptions, meetings, concerts and church activities).

Our committee had a spring yard work bee to clean the front yard shrubs and flower beds. Fresh wood shavings and new flower bed borders were added. The Sunday school classes planted flowers, and we thank them for their assistance. The flowers (annuals and perennials) are always such a cheery addition to our church yard and entranceway. In the winter we try to keep the church sidewalks free and clear of ice and snow.

We thank all those who helped us out during 2016. The help is greatly appreciated. Our members have been busy, but good friendships have been made. Please contact anyone of us if you would like to join our "Jacks of all Trades" group.

Respectfully submitted,

Don Thorsen

STEWARDSHIP COMMITTEE REPORT 2016

Our Stewardship committee members are Harvey Agnew, Pat Rowland, Wendy Hoffman, David Knouse, Kris Eggum, Trevor Rutz and Arleen Koshman. At our monthly meetings we have continued

to share thoughts and ideas, and planned and organized projects for the stewardship of Calvary. We had a Gently Used Clothing Sale on October 1st. PAR information continues to be in the racks in the sanctuary. In November a letter regarding our deficit was sent to congregation members via email and regular mail. For three Sundays in November; Michael Gange, Rob Dalziel and Harvey Agnew, spoke to the congregation about PAR, our deficit and their membership in Calvary's Church family. A chart of Calvary Church Givings was also in the church bulletin. Thanks to the committee members for their hard work and commitment to the stewardship of our church.

Respectfully submitted – Arleen Koshman

PRESBYTERY REPORT

During 2016 there were three full court meetings of Tamarack Presbytery (La Ronge, Birch Hills and Hudson Bay and) and Executive members met for four meetings– all executive meetings were held in Prince Albert.

We are looking at and discussing the Remits for the restructuring of the United Church of Canada.

The role of Presbytery is to provide support oversight and, if necessary discipline, to the ministers and the pastoral charges in this region. Tamarack Presbytery was called upon to assist congregations at times of change, such as helping with Joint Needs Assessments, Search for ministerial leadership, and to provide support to those ministers and their congregations. Support is also provided to:

- Training for ministers – ordained and lay Supports Camp Tapawingo
- Supports youth activities including those of Youth and Young Adult Committee
- Supports Parkland Prison Ministries which includes P2P -"Person2Person" and CoSA – Circles of Support and Accountability – programs that help restore incarcerated persons to society with a greatly reduced level of recidivism.
- Supports Northern Saskatchewan Chaplaincy

Respectfully submitted Dorothea Herron, Debbie McPherson

TRUSTEES REPORT

WORSHIP COMMITTEE REPORT

Rev. Nora has once again led us in another inspiring year. Lorelei was there to help her until July. Nora officiated at 30 funerals, 10 baptisms, and 8 weddings in 2016. Prayer stations were set up once during Lent and were attended as was the Easter Sunday service. The Good Friday service was held at Wesley this year. A Preacher Portal was tried in April but didn't work out due to technical difficulties. A Healing service was once again tried but no one came this time. The Beer and Hymns was ut off for this year. The camera has been moved to the balcony and semms to work much better for the live streaming.

We said farewell to Lorelei at the end of June. Thank you, Lorelei, for all your time and work. Good luck to you in the future.

In September Alison Brooks Starks joined our staff as our congregational designated minister. Welcome Alison!

Our projector was showing signs of wear so Joe Remai and Donnie Thorsen started a campaign to raise money for a new one. This was installed over the summer and was fully paid for. Thanks everyone!

Restorative Justice requested a Sunday to bring their message to us so Dave Whalley came on October 30th. Thanks to Bob Gibson for filling the other pulpit supply position in October. Due to her father's health problems Nora went home in October for a visit and she also took some courses in Toronto while she was in Ontario.

The Thanksgiving service went very well with a nice display decorating the front of the church. In November the children's story was Stone Soup so following the service we had soup and sandwiches.

Joe Remai made a plea for poinsettias to decorate the front of the church in December and there was a very nice response. Thanks to all of you.

A service was once again held on the longest night. It was a very meaningful service with about 20 people in attendance.

Christmas Eve services were great as usual with many there for both of them.

The Worship Committee wants to extend a big thank you to the music committee for all the special music they arranged.

We also want to thank Lorna for another year of devotion to our church with her playing of the organ and the piano.

We all want to thank Rev. Nora for her dedication to our church. We appreciate it very much. Thank you also to Alison for all her work with our youth. You are doing a great job!

Our committee in 2016 consisted of Marilyn Wicker, Joe Remai and myself with a great deal of help from Dave Towers. We are still looking for more member so please keep us in mind.

Respectfully submitted –Shirley Stobbs.

2016 CALVARY UNITED CHURCH WOMENS' REPORT

2016 was a busy year. Starting with 18 members, we now have 15. With the decline of active members, Bethany unit amalgamated with Hilltop Federettes to become the Bethany Hilltop Federettes. Along with Crescent Unit, there are now two UCW units. Crescent Unit continues to meet the first Tuesday evening and the BFH Unit meet the first Wednesday afternoon of the month.

The January General UCW Pot Luck Meeting held election of officers. Our executive remained the same from 2015 with Allie Callaghan now taking Community Friendship. Shirley Stobbs, treasurer, presented the 2016 budget which was adopted as presented. In February, we provided soup and sandwiches for the first Lenten lunch service at Calvary. In March, members attended and participated in the World Day of Prayer.

Tamarack Presbyterial was held April 23 in Tisdale and was attended by 4 members. We are the only group left that still has a Presbyterial. A ladies gathering was held at Camp Tapawingo in August for all United Church Women. 9 ladies attended from Calvary and was such a success that another Womens Gathering will be held again in 2017.

The Fall Supper in September was a great success as we had a sold out crowd plus delivered takeout plates upon request. Special thank you to Phyllis MacTavert and Bob Hayes for providing

entertainment in the sanctuary; Karen Matthieu for providing warmers for the food; Donna Thorsen for making Turkey pies with the leftover Turkey which were later sold at the November Craft, Tea and Bake Sale.

In October we supplied treats and helped with a Bingo for the residents at the Herb Bassett Home. The Craft, Tea and Bake Sale held in November was a successful fundraiser. Also 52 Christmas Plates were made up and delivered to shut-ins in our church community in December.

We catered to 8 funerals, a Sexual Abuse Workshop and Marriage Preparation Class.

The UCW look after kitchen supplies, cleaning and regular maintenance of the kitchen equipment. They also provide yearly contributions of funds to Calvary United Church Council, Mission and Service, Camp Tapawingo, United Church Bursary, Food Bank/Share-a-Meal, Care and Share, and St. Andrew's College. This year we were able to support a needy family with a Christmas Dinner and gifts for the family; and an extra donation to the Church Council.

Thank you to all the UCW members, associate members and the congregation. Your support is essential to help meet these commitments.

Respectfully submitted by Edna Hatley

U.C.W. FINANCIAL REPORT

| | Actual 2015 | Budget 2016 | Actual 2016 | Budget 2017 |
|--------------------------|-------------|-------------|-------------|-------------|
| Receipts: | | | | |
| General | \$13,758.90 | \$6,500.00 | \$14,023.95 | \$6,500.00 |
| Units | \$1,096.00 | \$1,000.00 | \$1,060.00 | \$1,000.00 |
| Rent | \$300.00 | _____ | \$200.00 | _____ |
| Books | \$26.00 | _____ | \$16.80 | _____ |
| Misc (floats & other) | \$840.00 | _____ | \$843.75 | _____ |
| Bank Balance | \$8,739.79 | \$8,739.79 | \$8,627.35 | \$8,627.35 |
| TOTAL | \$24,761.17 | \$16,239.79 | \$24,762.85 | \$16,127.35 |
| | | | | |
| Expenses: | | | | |

| | | | | |
|----------------------------------|-------------|-------------|-------------|-------------|
| Presbyterial Dues | \$115.00 | \$90.00 | \$90.00 | \$75.00 |
| Presbyterial delegates | \$60.00 | \$100.00 | \$60.00 | \$150.00 |
| Community Friend | \$72.04 | \$115.00 | (\$178.71) | \$150.00 |
| Books | _____ | \$130.00 | \$100.00 | _____ |
| Kitchen Equipment | \$76.44 | \$200.00 | _____ | \$150.00 |
| Kitchen Catering & Supplies | \$3,324.45 | \$1,500.00 | \$3,193.18 | \$1,500.00 |
| Calvary U. C. Council | \$3,000.00 | \$2,500.00 | \$2,500.00 | \$2,500.00 |
| Mission & Service | \$2,000.00 | \$2,000.00 | \$2,000.00 | \$2,000.00 |
| Camp Tapawingo | \$500.00 | \$500.00 | \$500.00 | \$500.00 |
| U.C. Bursary | \$300.00 | \$300.00 | \$300.00 | \$300.00 |
| Food Bank/Share a Meal | \$100.00 | \$100.00 | \$100.00 | \$100.00 |
| Care & Share | \$500.00 | \$500.00 | \$500.00 | \$500.00 |
| St. Andrew's College | \$650.00 | \$650.00 | \$650.00 | \$650.00 |
| U.C.W. Expenses (floats & gifts) | \$1,101.99 | \$350.00 | \$888.00 | \$350.00 |
| Special Projects | \$1,592.02 | \$7,204.79 | \$5,366.26 | \$7,202.35 |
| TOTAL | \$13,435.84 | \$16,239.79 | \$16,247.44 | \$16,127.35 |

CALVARY UNITED CHURCH ROLLS AND MEMBERSHIP

Church Mailing list as of December 31, 2012 - 294
Church Mailing list as of December 31, 2013 - 295
Church Mailing list as of December 31, 2014 - 308
Church Mailing list as of December 31, 2015 - 297
Church Mailing list as of December 31, 2016 – 297

New members received by transfer in 2012 - 0
New members received by transfer in 2013 - 3
New members received by transfer in 2014 - 3
New members received by transfer in 2015 - 2
New members received by transfer in 2016 – 5

New members received by Profession of Faith in 2012 - 6
New members received by Profession of Faith in 2013 - 0
New members received by Profession of Faith in 2014 - 4
New members received by Profession of Faith in 2015 - 6
New members received by Profession of Faith in 2016 – 10

Transfers from Calvary to other congregations in 2012 - 1
Transfers from Calvary to other congregations in 2013 - 1
Transfers from Calvary to other congregations in 2014 - 2
Transfers from Calvary to other congregations in 2015 - 2
Transfers from Calvary to other congregations in 2016 – 2

| | | |
|-----------------------|-----------------------|-----------------------|
| Baptisms in 2012 - 6 | Weddings in 2012 - 13 | Funerals in 2012 - 20 |
| Baptisms in 2013 - 27 | Weddings in 2013 - 10 | Funerals in 2013 - 20 |
| Baptisms in 2014 - 13 | Weddings in 2014 - 4 | Funerals in 2014 - 23 |
| Baptisms in 2015 - 17 | Weddings in 2015 - 6 | Funerals in 2015 - 26 |
| Baptisms in 2016 - 10 | Weddings in 2016 - 8 | Funerals in 2016 – 30 |

CALVARY UNITED CONDUCTED FUNERAL SERVICES IN 2016 FOR THE FOLLOWING

| | | |
|---------------------|------------------------|---------------------|
| Acorn, Hazel | Armitage, Jack | Babel, Francis |
| Barentsen, William | Benson, Merv | Bondarenko, Leone |
| Breadner, Sharon | Chipperfield, Margaret | Chopyk, Nellie |
| Fraser, Sally | Hamilton, Darrell | Hannah, Vi |
| Hegg, Anna | Hemsworth, Jill | Hoover, Curtis |
| Ironside, Arlene | Labiuk Mary | MacLennan, Deryle |
| Palibroda, Olga | Phelps, Patricia | Radke, Molly |
| Sanderson, Allan | Skinner, Stanley | Starks, Ralph |
| Sukut, Geena | Thoresen, Joan | Wallace, Geraldine |
| Westmacott, Cecelia | White, Victoria | Zbaraschuk, Wallace |

CALVARY UNITED RECEIVED MEMORIAL DONATIONS IN 2016 FOR THE FOLLOWING

| | | |
|-----------------|------------------|----------------------|
| Andrusiak, Ruby | Benson, Merv | Eggum, Alice |
| Ellison, Thelma | Fitkowski, Elsie | Hannah, Vi |
| Hemsworth, Jill | MacLennan, Judy | Neely, David |
| Neely, Don | Panas, Emily | Peters, Jake |
| Peters, Mary | Phelps, Patricia | Starks, Ralph Eugene |
| Towers, Joanne | White, Victoria | |

Calvary Congregation - United Church of Canada Comparative Income Statement

| | Actual 01/01/2016 to 31/12/2016 | Actual 01/01/2015 to 31/12/2015 |
|---------------------------------------|---------------------------------------|---------------------------------------|
| REVENUE | | |
| Offerings | | |
| Local Offerings | 220,605.32 | 210,397.78 |
| Loose Collection Offerings | 6,050.27 | 6,353.53 |
| Sundy School Offerings | 528.80 | 534.46 |
| Other Income-M & S Fund | 23,923.92 | 24,795.64 |
| Calendar Sales | 155.00 | 675.00 |
| Investment Income | 164.41 | 179.18 |
| Total Offerings | <u>251,427.72</u> | <u>242,935.59</u> |
| Other Income | | |
| Other Income | 4,598.46 | 4,981.93 |
| Special Projects | 4,862.70 | 0.00 |
| Garage Sale | 0.00 | 4,179.11 |
| Skills and service auction | 5,526.00 | 0.00 |
| Funeral & Wedding Fees | 1,600.00 | 2,325.00 |
| Cake Auction | 2,598.00 | 2,042.50 |
| Wreath sales | 2,290.00 | 2,214.00 |
| Rental Income | 5,480.00 | 3,928.45 |
| Memorials | 0.00 | 2,904.81 |
| Care & Share Offering | 2,980.00 | 1,548.00 |
| Total Other Income | <u>29,935.16</u> | <u>24,123.80</u> |
| Other Funds | | |
| Other Income-Refugee Fund | 1,250.00 | 9,705.88 |
| Other Income-Muffin Sale | 188.50 | 350.00 |
| Other Income-UCW to Board | 5,500.00 | 825.00 |
| Total Other Funds | <u>6,938.50</u> | <u>10,880.88</u> |
| Less: Disbursements | | |
| M & S Fund Disbursements | -23,923.92 | -24,795.64 |
| Refugee Fund Disbursements | -1,250.00 | -9,705.88 |
| Total Disbursements | <u>-25,173.92</u> | <u>-34,501.52</u> |
| TOTAL REVENUE | <u>263,127.46</u> | <u>243,438.75</u> |
| EXPENSE | | |
| Pastoral Ministry | | |
| Ministry - Salary | 43,445.76 | 47,112.52 |
| Minister - Housing Allowance | 21,722.88 | 17,178.36 |
| Minister - Mileage | 628.54 | 1,795.92 |
| Minister - CPP Expense | 2,002.56 | 2,233.70 |
| Minister - EI Expense | 1,337.06 | 1,233.40 |
| Minister-UC Pension Expense | 6,165.16 | 6,185.76 |
| Minister-UC Group Insurance | 3,444.88 | 3,456.91 |
| Minister-PD-Book Expense | 2,021.96 | 284.78 |
| Minister Sabbatical reserve | 3,258.24 | 1,500.00 |
| Total Minister Expenses | <u>84,027.04</u> | <u>80,981.35</u> |
| Staff Associate - Salary | 31,490.96 | 18,093.96 |
| Staff Associate - Housing Allowance | 0.00 | 6,587.16 |
| St Associate-CPP Expense | 1,404.66 | 726.36 |
| St Associate-EI Expense | 828.89 | 649.54 |
| St Associate-UC Pension Expense | 3,134.21 | 2,579.81 |
| St Associate-UC Group Insurance | 1,648.57 | 1,339.01 |
| St. Associate - PD Book Expense | 135.00 | 758.94 |
| St Associate Mileage | 0.00 | 238.56 |
| Total Staff Associate Expenses | <u>38,642.29</u> | <u>30,973.34</u> |
| Total Pastoral Ministry | <u>122,669.33</u> | <u>111,954.69</u> |

**Salvay Congregation - United Church of Canada
Comparative Income Statement**

| | Actual 01/01/2016 to 31/12/2016 | Actual 01/01/2015 to 31/12/2015 |
|---|---------------------------------------|---------------------------------------|
| Worship | | |
| Pulpit Supply | 404.50 | 395.77 |
| Organist Honouraria | 4,217.52 | 4,123.94 |
| Workshop - EI Expense | 110.88 | 108.61 |
| Worship Supplies | 4,024.45 | 899.67 |
| Other Worship Expenses | 266.04 | 329.37 |
| Total Worship | <u>9,023.39</u> | <u>5,857.36</u> |
| Christian Education | | |
| Sunday School Supplies | 592.79 | 989.07 |
| Chr Ed Curriculum | 399.46 | 465.77 |
| Library & Subscriptions | 252.21 | 424.07 |
| Youth Group Program | 1,002.11 | 2,185.08 |
| Total Christian Education | <u>2,246.57</u> | <u>4,063.99</u> |
| Adult Christian Education | | |
| Adult Christian Educ. - Event Costs | 239.95 | 826.47 |
| Adult Christian Educ. - Comm. | 0.00 | 130.97 |
| Adult Christian Educ.-Registrations | 0.00 | 104.45 |
| Total Adult Christian Education | <u>239.95</u> | <u>1,061.89</u> |
| Mission & Outreach | | |
| Mission & Outreach Programs | 3,833.13 | 6,124.89 |
| Care & Share Program | 4,169.08 | 3,051.91 |
| Total Mission & Outreach | <u>8,002.21</u> | <u>9,176.80</u> |
| Ministry & Personnel | | |
| Ministry & Personnel Committee | 923.92 | 1,706.82 |
| Total Ministry & Personnel | <u>923.92</u> | <u>1,706.82</u> |
| Administration | | |
| Secretary - Salary | 18,623.28 | 18,210.71 |
| Secretary - EI Expense | 490.32 | 479.22 |
| Secretary - UC Pension | 1,976.16 | 1,939.01 |
| Secretary-Group Insurance | 968.72 | 945.07 |
| Total Secretary Expenses | <u>22,056.48</u> | <u>21,574.01</u> |
| Temporary Secretary - Salary | 583.88 | 3,024.00 |
| Total Temporary Secretary Expenses | <u>583.88</u> | <u>3,024.00</u> |
| WCB | -104.68 | 157.19 |
| Advertising | 84.00 | 401.10 |
| Photocopying | 3,281.71 | 3,404.98 |
| Supplies | 2,082.96 | 3,030.95 |
| Coffee Costs (net of sales) | 522.12 | 364.06 |
| Treasurer | 6,000.00 | 6,000.00 |
| Misc. Admin. Expenses | 2,942.50 | 2,720.70 |
| Total Administration | <u>37,448.97</u> | <u>40,676.99</u> |
| Property | | |
| Natural Gas | 5,321.78 | 5,191.39 |
| Electricity | 4,334.03 | 5,154.97 |
| Water | 1,111.23 | 1,188.32 |
| Office Phone | 5,515.89 | 4,814.43 |
| Insurance | 7,367.04 | 7,367.04 |
| Repairs & Maintenance | 1,932.32 | 3,783.15 |
| Janitorial Contract | 13,250.00 | 13,300.00 |
| Janitorial Supplies | 1,910.03 | 1,406.90 |
| Total Property Expenses | <u>40,742.32</u> | <u>42,206.20</u> |
| Capital/Major Projects | | |

**Calvary Congregation - United Church of Canada
Comparative Income Statement**

| | Actual 01/01/2016 to 31/12/2016 | Actual 01/01/2015 to 31/12/2015 |
|-------------------------------------|---------------------------------------|---------------------------------------|
| Computers & Printer | 67.33 | 554.00 |
| Major Property Projects | 12,126.91 | 13,145.11 |
| Piano | 100.00 | 247.00 |
| Total Capital/Major Projects | <u>12,294.24</u> | <u>13,946.11</u> |
| Other Expenses | | |
| Conference & Presbytery Assem. | 12,688.94 | 12,500.52 |
| Observer Magazine Subscriptions | 1,865.89 | 1,509.10 |
| Other Misc. | 234.00 | 476.90 |
| Total Other Expenses | <u>14,788.83</u> | <u>14,486.52</u> |
| Interest | | |
| Interest on Chequing Account | 1,118.52 | 986.14 |
| Total Interest | <u>1,118.52</u> | <u>986.14</u> |
| TOTAL EXPENSE | <u>249,498.25</u> | <u>246,123.51</u> |
| NET INCOME | <u>13,629.21</u> | <u>-2,684.76</u> |

**Salvay Congregation - United Church of Canada
Comparative Balance Sheet**

| | As at 31/12/2016 | As at 31/12/2015 | Percent |
|---|-------------------|-------------------|---------|
| ASSETS | | | |
| Current Assets | | | |
| Cash | 150.00 | 150.00 | 0.00 |
| Bank - Current Account | 109,574.37 | 71,477.37 | 53.30 |
| Bank - PACU Equity | 74.79 | 74.79 | 0.00 |
| Share - PACU | 5.00 | 5.00 | 0.00 |
| Receivable | 1,177.48 | 1,552.43 | -24.15 |
| Inventory | 0.00 | 0.00 | 0.00 |
| Prepaid Expenses | 6,752.92 | 6,752.96 | 0.00 |
| Total Current Assets | <u>117,734.56</u> | <u>80,012.55</u> | 47.15 |
| Capital Assets | | | |
| Land | 2,676.23 | 2,676.23 | 0.00 |
| Buildings | 495,653.69 | 486,256.28 | 1.93 |
| Equipment and Furnishings | 127,123.27 | 124,393.77 | 2.19 |
| Computer Equipment | 7,963.41 | 7,963.41 | 0.00 |
| Accum. Depreciation/Amortization | -90,718.72 | -70,750.00 | 28.22 |
| Total Capital Assets | <u>542,697.88</u> | <u>550,539.69</u> | -1.42 |
| TOTAL ASSET | <u>660,432.44</u> | <u>630,552.24</u> | 4.74 |
| LIABILITIES | | | |
| Current Liabilities | | | |
| Accounts Payable - Trade | 0.00 | 0.00 | 0.00 |
| Accounts Payable - M & S | 1,923.92 | 2,795.64 | -31.18 |
| Accounts Payable - Other | 7,856.48 | 1,650.20 | 376.09 |
| CPP Deductions Payable | 0.00 | 0.00 | 0.00 |
| EI Deductions Payable | 0.00 | 0.00 | 0.00 |
| Income Tax Payable | 0.00 | 0.00 | 0.00 |
| Total Payroll Deductions Payable | <u>0.00</u> | <u>0.00</u> | 0.00 |
| UC Pension Payable | 0.00 | 0.00 | 0.00 |
| UC Group Insurance Payable | 0.00 | 0.00 | 0.00 |
| UC Disability Insurance Payable | 0.00 | 0.00 | 0.00 |
| Sask. Pension Payable | 0.00 | 0.00 | 0.00 |
| Total Current Liabilities | <u>9,780.40</u> | <u>4,445.84</u> | 119.99 |
| TOTAL LIABILITY | <u>9,780.40</u> | <u>4,445.84</u> | 119.99 |
| EQUITY | | | |
| Members' Equity - Capital Fund | 542,697.88 | 550,539.69 | -1.42 |
| Members' Equity - Surplus/Deficit | 54,227.49 | 56,912.25 | -4.72 |
| Members' Equity - Memorial Fund | 4,955.00 | 0.00 | 0.00 |
| Members' Equity - Refugee Fund | 2,765.00 | 1,070.00 | 158.41 |
| Members' Equity - Benevolent F... | 0.00 | 0.00 | 0.00 |
| Members' Equity-Res For Future... | 26,269.22 | 18,769.22 | 39.96 |
| Members equity Reserve Sebatti... | 4,758.24 | 1,500.00 | 217.22 |
| Reserve for Professional Develo... | 1,350.00 | 0.00 | 0.00 |
| Net Income (Loss) | 13,629.21 | -2,684.76 | -607.65 |
| Total Equity | <u>650,652.04</u> | <u>626,106.40</u> | 3.92 |
| TOTAL EQUITY | <u>650,652.04</u> | <u>626,106.40</u> | 3.92 |
| LIABILITIES AND EQUITY | <u>660,432.44</u> | <u>630,552.24</u> | 4.74 |

